



Facilities Manager			
Qualifications & Training	Essential	Desirable	How Assessed
Willingness to undertake induction training	X		Interview
Good numeracy/literacy skills / GCSE (or equiv) Maths and English	X		Application
Specific training in specialist area		X	Application & Interview
Experience	Essential	Desirable	How Assessed
Experience of managing a team	X		Application & Interview
Experience of day to day building maintenance and repairs	X		Application & Interview
Caretaking/cleaning/site-keeping and security experience in a large building/business	X		Application & Interview
Experience of monitoring, evaluating and recording Health and Safety compliance	X		Application & Interview
Experience of managing a budget allocation	X		Application & Interview
Experience of swimming pool maintenance		X	Application & Interview
Experience of liaising with contractors and outside agencies		X	Application & Interview
Safeguarding	Essential	Desirable	How Assessed
Demonstrates commitment to the protection and safeguarding of children	X		Application & Interview
Professional qualities	Essential	Desirable	How Assessed
Knowledge of use of ICT and other specialist equipment/resources	X		Application & Interview
Working knowledge of relevant policies/codes of practice/legislation		X	Application & Interview
Ability to self-evaluate learning needs and actively seek learning opportunities		X	Application & Interview

Knowledge of Health & Safety procedures and precautions	X		Application & Interview
Knowledge of COSHH regulations	X		Application & Interview
Awareness of health and hygiene procedures	X		Application & Interview
Knowledge of moving and handling procedures	X		Application & Interview
Willingness to participate in development and training opportunities	X		Application & Interview
Personal attributes	Essential	Desirable	How Assessed
Ambition, enthusiasm, determination and an insistence on high standards	X		Interview
A solutions focused approach to working	X		Ap[plication & Interview
Team-leading skills	X		Interview
Excellent communication skills with the ability to relate well to others	X		Application & Interview
Be able to work under pressure, prioritise and manage time effectively	X		Interview
<p>The successful candidate will be subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS)</p> <p>Springfield and Madley Brook Schools are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.</p>			