



OXFORDSHIRE COUNTY COUNCIL
SPRINGFIELD SCHOOL
The Bronze Barrow, Cedar Drive, Witney, Oxon OX28 1AR

**Permanent Full-Time Teachers required for September 2020 or sooner if available
[MPS / UPR plus SEN 1 Allowance]**

We are looking for enthusiastic and inspiring teachers to join our successful teaching team. Applications from NQTs are welcome.

Are you highly motivated and looking for opportunities to teach pupils with a range of complex learning difficulties?

We wish to appoint teachers who -

- are passionate about the pupils
- have knowledge and understanding of SEN teaching, learning and assessment
- are an effective communicator
- have high expectations
- are willing to contribute to the development of the school and participate fully in the school community

Springfield is a good school which aspires to be outstanding. It provides education for children aged 3 - 16 years who have complex learning difficulties. The successful candidate will join a team of skilled professionals; a supportive body of parents and carers; an involved and caring Governing Body who firmly hold us accountable for the quality of our provision and an amazing group of pupils who inspire us on a daily basis. Springfield is joining the Gallery Trust in April 2020.

Springfield School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post involves the type of work with children and young people, which requires applicants to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All cases are considered confidentially and according to the nature of the role and information disclosed. Various pre-employment checks need to be completed prior to a conditional offer of appointment.

Application procedure:

The application information is available on the school's website www.springfield.oxon.sch.uk under 'Job Vacancies' in the 'About The School' section.

Applicants must complete, in full, the school's application form and requirements for their submission to be considered. Applications in the form of CVs will not be accepted. Please contact the School for any further information.

Visits to the School can be arranged on Tuesday 25th and Friday 28th February 2020.

Please send your completed application form to office.7012@springfield.oxon.sch.uk by **5.00pm on Monday 2nd March 2020**.

Tuesday 3rd March 2020 - shortlisting will take place; the selection will be with reference to the job description and person specification.

Tuesday 10th March 2020 - interviews. The interview process will include a series of tasks, teaching a lesson and a panel interview [comprised of staff and Governors].