



**OXFORDSHIRE COUNTY COUNCIL  
SPRINGFIELD SCHOOL**

The Bronze Barrow, Cedar Drive, Witney, Oxon OX28 1AR

**Full-Time Teaching Assistants Required**

We are looking for at least three full-time [30 hours] Teaching Assistants to join our school. There are both permanent and temporary contracts. Pay scale – Grade 6 - Point 18. Salary £15,579 pro rata.

We are looking for Teaching Assistants who –

- are committed, flexible and enthusiastic
- can provide high quality education and welfare for our pupils
- have the ability to work within all areas of the School
- can use their initiative
- are a good communicator and an effective team member.

Please read the Job Description and Person Specification for clarity on the expectations of the role.

Springfield is a good school which aspires to be outstanding. It provides education for children aged 3 - 16 years who have complex learning difficulties. The successful candidate will join a team of skilled, talented and creative professionals; a supportive body of parents and carers; an involved and caring Governing Body who firmly hold us accountable for the quality of our provision and an amazing group of pupils who inspire us on a daily basis.

**Application procedure:**

The application information is available on the school's website [www.springfield.oxon.sch.uk](http://www.springfield.oxon.sch.uk) under 'Job Vacancies' in the 'About The School' section.

Applicants must complete, in full, the school's application form and requirements for their submission to be considered. Visits to the school are welcomed and encouraged.

Please send your completed application form to [office.7012@springfield.oxon.sch.uk](mailto:office.7012@springfield.oxon.sch.uk) by 12 noon on Thursday 9<sup>th</sup> November 2017.

Shortlisting will take place on Thursday 9<sup>th</sup> November and the interviews will be held on Friday 17<sup>th</sup> November 2017. The interview process will include a series of tasks and a panel interview [comprised of staff and Governors].

Springfield School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post involves the type of work with children and young people, that requires applicants to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All cases are considered confidentially and according to the nature of the role and information disclosed.